

# Pathways to Educational Leadership

## Overview

This document provides information regarding the certification requirements for each administrative pathway into leadership in Louisiana per [Bulletin 746 - Louisiana Standards for State Certification of School Personnel](#) and [Bulletin 146-Louisiana Competencies and Standards for Teachers and Educational Leaders](#).

Who	Pathway	How	Resources
Individuals who <b>hold or are eligible to hold</b> a Louisiana Type B or Level 2 or higher teaching certificate or have a comparable level out-of-state teaching certificate.	Educational Leader: Has <b>NOT</b> completed a leadership preparation program and may <b>not</b> hold a graduate degree.	<b>Graduate degree pathway:</b> Complete a competency-based graduate degree program in the area of educational leadership from an institution of higher education <a href="#">accredited in accordance with 34 CFR 602</a> . Achieve a passing score on the <a href="#">Praxis School Leaders Licensure Assessment (SLLA)</a> or the <a href="#">Louisiana Leadership Assessment Series (LLAS)</a> .	For specific questions, visit <a href="#">Teach Louisiana Leadership Preparation</a> or email <a href="mailto:certification@la.gov">certification@la.gov</a> .
Individuals who <b>hold or are eligible to hold</b> a Louisiana Type B or Level 2 or higher teaching certificate or have a comparable level out-of-state teaching certificate.	Educational Leader: Has <b>NOT</b> completed a leadership preparation program and <b>does</b> hold a graduate degree.	<b>Alternate pathway #1, Individualized Program:</b> Completion of an individualized program of educational leadership from an institution of higher education <a href="#">accredited in accordance with 34 CFR 602</a> . An individualized program will be developed based on a screening of each candidate's competencies upon entering into the graduate alternative certification program. Achieve a passing score on the <a href="#">Praxis School Leaders Licensure Assessment (SLLA)</a> or the <a href="#">Louisiana Leadership Assessment Series (LLAS)</a> .	For specific questions, visit <a href="#">Teach Louisiana Leadership Preparation</a> or email <a href="mailto:certification@la.gov">certification@la.gov</a> .

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<p>Individuals who <b>hold or are eligible to hold</b> a Louisiana Type B or Level 2 or higher teaching certificate or have a comparable level out-of-state teaching certificate.</p>	<p>Educational Leader: Has <b>NOT</b> completed a leadership preparation program and <b>does</b> hold a graduate degree <b>in education</b>.</p>	<p><b><u>Alternate Pathway #2, 240 Clock Hours:</u></b> Provide documented evidence of leadership experiences (240 clock hours or more) at the school and/or district level in the form of a portfolio as outlined in the guidance documents included with the checklist linked above. Achieve a passing score on the <u>Praxis School Leaders Licensure Assessment (SLLA)</u> or the <u>Louisiana Leadership Assessment Series (LLAS)</u>.</p>	<p>For specific questions, visit the <u>Teacher Certification Help Center</u> or email <a href="mailto:certification@la.gov">certification@la.gov</a>.</p>
<p>Individuals who <b>hold or are eligible to hold</b> a Louisiana Type B or Level 2 or higher teaching certificate or have a comparable level out-of-state teaching certificate.</p>	<p>Educational Leader: Has <b>not</b> completed a leadership preparation program. <i>Graduate degree <b>NOT</b> required.</i></p>	<p><b><u>Alternate Pathway #3, Practitioner Leader:</u></b> Completion of a competency-based educational leader practitioner/residency preparation program in the area of educational leadership from a <u>Louisiana-approved program provider</u>. Achieve a passing score on the <u>Praxis School Leaders Licensure Assessment (SLLA)</u> or the <u>Louisiana Leadership Assessment Series (LLAS)</u>.</p>	<p>For specific questions, visit the <u>Teacher Certification Help Center</u> or email <a href="mailto:certification@la.gov">certification@la.gov</a>.</p>
<p>Individuals holding specific graduate degrees or military credentials.</p>	<p>Educational Leader: Has <b>not</b> completed a leadership preparation program. <i>Teaching certificate <b>NOT</b> required.</i></p>	<p><b><u>Alternate Pathway #4, MPA, MBA, JD, and Commissioned US Military Officers:</u></b> Earned a graduate degree in Public Administration, Business Administration, or Juris Doctor from an institution of higher education accredited in accordance with 34 CFR 602; or honorably discharged commissioned officer of the United States military with a pay grade of O3 or higher. Completion of educational</p>	<p>For specific questions, visit the <u>Teacher Certification Help Center</u> or email <a href="mailto:certification@la.gov">certification@la.gov</a>.</p>

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		<p>leader training coordinated by LDOE. Achieve a passing score on the <a href="#">Praxis School Leaders Licensure Assessment (SLLA)</a> or the <a href="#">Louisiana Leadership Assessment Series (LLAS)</a>.</p>	
<p>Individuals who have <b>NOT</b> completed Louisiana’s licensing exams but have leadership certification in another state.</p>	<p>Out-of-State Principal 1 (OSP)</p>	<p>Hold a <b>valid</b> out-of-state certificate as a principal or comparable educational leader certificate. (*)</p>	<p>For specific questions, visit the <a href="#">Teacher Certification Help Center</a> or email <a href="mailto:certification@la.gov">certification@la.gov</a>.</p>
<p>Individuals who have <b>NOT</b> completed Louisiana’s licensing exams but have leadership experience <b>and</b> leadership certification in another state.</p>	<p>Out-of-State Principal 2</p>	<p>Hold or be eligible to hold OSP1 and have three years of successful experience as a principal or assistant principal. Achieve a passing score on the <a href="#">Praxis School Leaders Licensure Assessment (SLLA)</a> or the <a href="#">Louisiana Leadership Assessment Series (LLAS)</a> (**)</p>	<p>For specific questions, visit the <a href="#">Teacher Certification Help Center</a> or email <a href="mailto:certification@la.gov">certification@la.gov</a>.</p>
<p>Individuals who <b>have</b> leadership <b>experience and</b> superintendent <b>certification</b> in another state.</p>	<p>Out-of-State Superintendent</p>	<p>Hold a certificate in another state to serve as a school superintendent. Hold a graduate degree from an <a href="#">accredited institution of higher education</a>, have three years of successful teaching experience, five years of successful leadership experience at the level of assistant principal (***) or above and achieve a passing score for <a href="#">Praxis School Superintendent Assessment</a>.</p>	<p>For specific questions, visit the <a href="#">Teacher Certification Help Center</a> or email <a href="mailto:certification@la.gov">certification@la.gov</a>.</p>

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Individuals who completed a specific set of degree(s), course(s), and experience(s) for individual leadership areas.	Administrative areas that <b>preceded</b> the current Educational Leader structure.	Hold a valid Louisiana Level 2/3 or Type B/A certificate and fulfilled all requirements for each specific administrative area <b>prior to 12/31/2008</b> . A list of areas is available on <a href="http://www.teachlouisiana.net">www.teachlouisiana.net</a> or <a href="#">Bulletin 746</a> .	For specific questions, visit the <a href="#">Teacher Certification Help Center</a> or email <a href="mailto:certification@la.gov">certification@la.gov</a> .

\*Educators with an out-of-state certificate to serve as a principal or comparable certificate that **is not valid** may be issued OSP1 with verification of at least one year of successful service as an assistant principal or principal within the five years immediately preceding first employment in Louisiana. Applicants who **do not** have the experience above verified may be issued a **one-year, non-renewable** OSP certificate.

\*\* Educators with at least four years of verified successful experience as a principal or assistant principal in another state may be exempt from the assessment.

\*\*\* Assistant Principal experience is limited to a maximum of two years in this role.